

Group Senior Management



HIEW YOON KHONG, 53

GROUP CHIEF EXECUTIVE OFFICER

Mr Hiew is a member of the MIPL Board and its Group Chief Executive Officer. He is also a Non-Executive Director of Mapletree Logistics Trust Management Ltd, Mapletree Industrial Trust Management Ltd, Mapletree Commercial Trust Management Ltd, and Mapletree Greater China Commercial Trust Management Ltd.

Mr Hiew joined Mapletree in 2003 as Group Chief Executive Officer. He has since led the Mapletree Group from a Singapore-centric asset-owning real estate company worth S\$2.3 billion to a fast-growing regional company with total owned and managed

assets in excess of S\$25 billion. In the process, Mapletree also built a substantial and growing capital management business.

From 2003 to 2011, Mr Hiew was concurrently Senior Managing Director (Special Projects) in Temasek Holdings. Prior to joining Mapletree, Mr Hiew held various senior positions in the CapitaLand group of companies. His past directorships included serving as a member on the Boards of Changi Airports International and Sentosa Development Corporation, as well as the Board of Trustees of the National University of Singapore.



WONG MUN HOONG, 49

GROUP CHIEF FINANCIAL OFFICER

Mr Wong oversees the Finance, Tax, Treasury, Private Funds Management, Risk Management, and Information Systems & Technology functions of the Mapletree Group.

He is also a Non-Executive Director of Mapletree Logistics Trust Management Ltd, Mapletree Industrial Trust Management Ltd, Mapletree Commercial Trust Management Ltd and CapitaLand Township Development Fund.

Prior to joining Mapletree in 2006, Mr Wong had over 14 years of investment banking experience in Asia, the last 10 years of which were with Merrill Lynch & Co.



CHUA TIOW CHYE, 56

**GROUP CHIEF INVESTMENT OFFICER AND
REGIONAL CHIEF EXECUTIVE OFFICER, NORTH ASIA & NEW MARKETS**

Mr Chua, as Group Chief Investment Officer, is responsible for executing the Mapletree Group's international real estate investments and developments, including entry strategies into new markets and development of new products. Concurrently, Mr Chua is the Regional Chief Executive Officer of North Asia and New Markets, where he has direct responsibility over Mapletree's non-REIT assets and growth in these markets.

Mr Chua concurrently serves as a Non-Executive Director of Mapletree Logistics Trust Management Ltd (MLTM) and Mapletree Greater China Commercial Trust Management Ltd. He was also previously the Chief Executive Officer of MLTM.

Prior to joining Mapletree in 2002, Mr Chua held senior positions with various companies including Vision Century Corporation Ltd, Ascendas Pte Ltd, Singapore Food Industries Pte Ltd and United Overseas Bank Ltd.

**QUEK KWANG MENG, 49****REGIONAL CHIEF EXECUTIVE OFFICER, CHINA AND INDIA**

Mr Quek joined Mapletree in March 2012 as Regional Chief Executive Officer for China and India. He is leading business expansion efforts in these two key markets, with direct responsibility over the Group's non-REIT assets.

Before joining Mapletree, Mr Quek was the Global Co-head/Managing Director for real estate investments in Citi Private Bank and prior to that, he served as Managing Director with CapitaLand Financial Ltd.

**WENDY KOH MUI AI, 43****REGIONAL CHIEF EXECUTIVE OFFICER, SOUTH EAST ASIA**

Ms Koh heads Mapletree's business in South East Asia. She has direct responsibility over the Group's non-REIT assets in this region. Prior to this, she was overseeing strategy, planning and research for Mapletree as Head, Strategy and Research. In that capacity, she provided investment analysis and evaluation of opportunities in new markets. She was also previously engaged by Mapletree as an advisor to review the Group's strategy implementation from FY09/10 to FY13/14, and was involved

in the formulation of Mapletree's next five-year strategic plan.

Prior to joining Mapletree, Ms Koh was Co-head, Asia Pacific Property Research, at Citi Investment Research. With almost 20 years of experience as a real estate equities analyst, she was involved in many IPOs and capital raising deals including for Mapletree Logistics Trust, Mapletree Industrial Trust and Mapletree Commercial Trust.

**HO SENG CHEE, 47****CHIEF EXECUTIVE OFFICER, VIETNAM**

Mr Ho leads the Group's expansion in Vietnam, where he has direct responsibility for the acquisition, development and operation of Mapletree's non-REIT portfolio. Prior to this appointment, Mr Ho was Group Chief for Corporate Services, overseeing all administration, communications, human resources and legal matters of the Mapletree Group. He was also formerly the Joint Company Secretary of Mapletree Logistics

Trust Management Ltd, Mapletree Industrial Trust Management Ltd, and Mapletree Commercial Trust Management Ltd.

Mr Ho began his career as a litigation counsel with Drew & Napier and Rajah & Tann. Prior to joining Mapletree in 2008, he was a staff member of the International Monetary Fund in the USA for 11 years.



AMY NG LEE HOON, 48

**CHIEF EXECUTIVE OFFICER,
MAPLETREE COMMERCIAL TRUST MANAGEMENT LTD**

Ms Ng joined Mapletree in 2010 as the Chief Executive Officer of Singapore Investments, where she was responsible for the Group's Singapore Commercial portfolio. She also oversaw Mapletree's Marketing, Property Management and Development Management departments in Singapore.

Upon the listing of Mapletree Commercial Trust in April 2011, Ms Ng became the Chief Executive Officer and an Executive Director of Mapletree Commercial Trust Management Ltd. Prior to joining Mapletree, Ms Ng held various appointments in the CapitaLand group of companies.



CINDY CHOW PEI PEI, 45

**CHIEF EXECUTIVE OFFICER,
MAPLETREE GREATER CHINA COMMERCIAL TRUST MANAGEMENT LTD**

Ms Chow is the Chief Executive Officer and an Executive Director of Mapletree Greater China Commercial Trust Management Ltd. She was previously the Chief Executive Officer, India, where she was instrumental in establishing Mapletree's investments in the country.

Ms Chow joined Mapletree in 2002 as a Business Development Manager. She later

became the Senior Vice President and Head of Investment for Mapletree Logistics Trust Management Ltd. In that capacity, she was responsible for sourcing, identifying and evaluating potential acquisitions in the region, as well as recommending and analysing potential asset enhancement initiatives, with a view to enhance Mapletree Logistics Trust's portfolio.



THAM KUO WEI, 46

**CHIEF EXECUTIVE OFFICER,
MAPLETREE INDUSTRIAL TRUST MANAGEMENT LTD**

Mr Tham is the Chief Executive Officer and an Executive Director of Mapletree Industrial Trust Management Ltd. He was previously the Deputy Chief Executive Officer and Chief Investment Officer of Mapletree's Industrial business unit. In that capacity, he was responsible for structuring, establishing and managing real estate investment platforms in Singapore and the region.

Mr Tham joined Mapletree in 2002 and has since held various positions with the Group. Prior to joining Mapletree, he was in various engineering and logistics management roles with PSA Corporation.

**NG KIAT, 45****CHIEF EXECUTIVE OFFICER,
MAPLETREE LOGISTICS TRUST MANAGEMENT LTD**

Ms Ng is the Chief Executive Officer and an Executive Director of Mapletree Logistics Trust Management Ltd. Prior to this appointment in July 2012, Ms Ng was Mapletree's Chief Investment Officer, South East Asia, where she was responsible for managing the acquisitions, development and operations of Mapletree's investment portfolio in the region. She was also previously the Chief Executive Officer, Vietnam, of Mapletree.

Prior to joining Mapletree in 2007, Ms Ng was with Temasek Holdings Private Limited for five years, managing private equity fund investments. Preceding that, Ms Ng was Vice President at the CapitaLand group of companies, where she was responsible for real estate investments and cross-border mergers and acquisitions activities in South East Asia and Europe.

**WAN KWONG WENG, 43****GROUP GENERAL COUNSEL**

Mr Wan is responsible for all legal, compliance and corporate secretariat matters for the Mapletree Group across all business units and countries. He is also the Joint Company Secretary of Mapletree Logistics Trust Management Ltd, Mapletree Industrial Trust Management Ltd, Mapletree Commercial Trust Management Ltd and Mapletree Greater China Commercial Trust Management Ltd.

Prior to joining Mapletree in 2009, Mr Wan was the Group General Counsel – Asia at Infineon Technologies. He started his career as a litigation lawyer with Wee Swee Teow & Co., and was subsequently with Baker & McKenzie in Singapore and Sydney. He was awarded the Justice FA Chua Memorial Prize at the Singapore Bar exams in 1995.

**TAN WEE SENG, 49****HEAD, REGIONAL DEVELOPMENT MANAGEMENT**

Mr Tan heads up Regional Development Management, where he oversees the execution of various development projects, including asset enhancement initiatives undertaken within the Mapletree Group across all business units and countries*.

Prior to joining Mapletree in 2012, he spent 18 years with Lend Lease Group in various senior positions.

Mr Tan has over 22 years of design, project/construction management experience in the industrial, logistics, pharmaceutical, telecommunications, institutional, retail and commercial sectors across different geographies.

** Excluding Japan.*