# Management Team (Corporate)



01 MS CINDY CHOW Executive Director and Chief Executive Officer



02 **MS JEAN LOW** Chief Financial Officer



04 MR STEVEN LIU
Deputy General Manager,
Investment, China



05 MR LAWRENCE NG Vice President, Finance



09 MS SEET MING JUAN Manager, Investment and Asset Management



10 MR EDDY HANDAJA Manager, Asset Management



11 MR MIGUEL SU
Manager,
Investment and Asset Management



03 MR NG CHERN SHIONG General Manager, Investment and Asset Management



06 MS JESSIE HOE Vice President, Finance



07 MS ELIZABETH LOO Vice President, Investor Relations



08 MS NG EHARN Senior Manager, Portfolio Management



12 MR WAN KWONG WENG Joint Company Secretary



13 MS SEE HUI HUI Joint Company Secretary

## Management Team (Corporate)

### 01

### **MS CINDY CHOW**

Executive Director and Chief Executive Officer

Ms Chow is both an Executive Director and the Chief Executive Officer of the Manager. Please refer to her profile under the Board of Directors section of this Annual Report.

### 02

### **MS JEAN LOW**

Chief Financial Officer

Ms Low is the Chief Financial Officer of the Manager.

Ms Low has more than 22 years of experience in the area of auditing, consultancy, risk management and performance measurement. Prior to joining the Manager, Ms Low was the Head of Risk Management and Performance Measurement with the Sponsor since 2006 where she was responsible for overseeing the management and monitoring of Mapletree Group's portfolio risk as well as the development of Mapletree's internal performance measurement framework. She also oversaw the setting up of Mapletree Group's internal hurdle rates for investments. Her responsibilities also extended to the listed REITs sponsored by the Sponsor where she reported quarterly to the audit and risk committees and boards of directors of Mapletree Commercial Trust Management Ltd. (the Manager of Mapletree Commercial Trust), Mapletree Industrial Trust Management Ltd. (the Manager of Mapletree Industrial Trust) and Mapletree Logistics Trust Management Ltd. (the Manager of Mapletree Logistics Trust). She was also responsible for Mapletree Group's performance measurement framework which is based on creation of shareholder value that is aligned with Mapletree Group's incentive framework.

Ms Low holds a Master of Business Administration from the London Business School and a Bachelor of Science in Economics from the London School of Economics. She is also a Fellow of the Institute of Chartered Accountants in England and Wales.

### 03

### MR NG CHERN SHIONG

General Manager, Investment and Asset Management

Mr Ng, who is based in Shanghai, is the General Manager, Investment and Asset Management of the Manager.

He has a total of 13 years of experience in the real estate business focusing on investment and asset management work. He was based in Shanghai since 2007 and prior to joining the Manager, he held various positions including Director of Business Development at Keppel Land China Limited, Senior Investment Manager and Associate Director of Asset Management at Mapletree Industrial Fund.

Mr Ng holds a Bachelor of Science (Real Estate) (Second Upper Class Honours) from the National University of Singapore and a Graduate Diploma in Financial Management from the Association of Chartered Certified Accountants.

### MR STEVEN LIU

Deputy General Manager, Investment, China

Mr Liu, who is based in Shanghai, is the Deputy General Manager, Investment, China of the Manager.

He has 17 years of real estate investment, risk management and valuation experience in China. Before joining the Manager, Mr Liu served as the Vice President at WP Carey Inc., a global net-lease REIT (NYSE: WPC) that provides long-term sale leaseback and built-to-suit financing, and was the Head of Risk Management at GE Capital Real Estate China.

Mr Liu holds a Master of Science in Real Estate Appraisal & Management from the Sheffield Hallam University. He is a member of the Royal Institution of Chartered Surveyors and a member of the Appraisal Institute of the United States.

### MR LAWRENCE NG

Vice President, Finance

Mr Ng is the Vice President, Finance of the Manager. He was part of the team that launched MGCCT's IPO in March 2013.

Mr Ng is in charge of the preparation of financial and management reports, annual budgets and rolling forecasts and group consolidation and management reporting. He has 16 years of experience in financial and management reporting, auditing and finance related work. Prior to joining the Manager, Mr Ng held various finance positions with the Sponsor where he led the financial accounting team.

Prior to joining the Sponsor in January 2007, he worked in Pan-United Corporation Ltd for about three years and also spent about four years as an external auditor with Ernst & Young LLP in Singapore.

Mr Ng holds an Association of Chartered Certified Accountants professional qualification. He is also a non-practising member of the Institute of Singapore Chartered Accountants.

### MS JESSIE HOE

Vice President, Finance

Ms Hoe is the Vice President, Finance of the Manager and is responsible for group consolidation, financial and statutory reporting, including reporting to the Trustee as well as compliance matters.

She has 16 years of experience in the area of auditing, financial and management reporting and analyses, scenario planning and forecast projection. Prior to joining the Manager, Ms Hoe served as Director, Financial Analysis and Reporting at Tiger Airways Holdings Limited (Tigerair) for three years and was also involved in equity raising exercises and business development projects. Prior to Tigerair, she started her career with Ernst & Young LLP for 13 years with her last held position as Senior Manager, Assurance.

Ms Hoe holds a Bachelor of Accountancy (Honours) from the Nanyang Technological University. She is also a Chartered Accountant (Singapore) of the Institute of Singapore Chartered Accountants.

### MS ELIZABETH LOO

Vice President, Investor Relations

Ms Loo is the Vice President, Investor Relations of the Manager.

She has more than 15 years of experience in communications & investor relations and has held various positions including Vice President of Investor Relations & Communications at Sembcorp Marine Ltd, Head of Investor Relations and Head of Enterprise Risk Management at SMRT Corporation Ltd as well as Head of Investor Relations at Creative Technology Ltd.

Ms Loo holds a Master of Science in Industrial Administration from the Carnegie Mellon University and a Bachelor of Science (Computer Science & Information Systems) (Second Upper Class Honours) from the National University of Singapore. She is also a Chartered Financial Analyst.

## Management Team (Corporate)

### 08

### **MS NG EHARN**

Senior Manager, Portfolio Management

Ms Ng is the Senior Manager, Portfolio Management of the Manager.

Ms Ng has over eight years of experience in consulting, investment, treasury and risk management. Prior to joining the Manager, Ms Ng served in different roles within Finance in Singapore Power where she undertook financial modeling, investment evaluation, debt and capital management and risk management responsibilities. Her last held position with Singapore Power was Deputy Director (Treasury).

Ms Ng started her career with Dragonfly Consultancy where she was involved in developing and implementing quantitative Enterprise Risk Management as well as investment analysis projects for clients.

Ms Ng holds a Master of Business Administration from the Columbia Business School, the London Business School and the University of Hong Kong ("EMBA Global Asia") and a Bachelor of Accountancy with an additional major in Finance, with Magna Cum Laude, from the Singapore Management University.

### 10

### MR EDDY HANDAJA

Manager, Asset Management

Mr Handaja, who is based in Beijing, is the Manager, Asset Management of the Manager and is responsible for Gateway Plaza, Beijing.

Prior to joining the Manager, Mr Handaja was the Associate Director for the Sponsor's China Asset Management team where he was involved in the management of the Sponsor's properties in China. Mr Handaja has over 12 years of experience in financial and project management working for organisations including Accenture, TD Waterhouse and State Street.

Mr Handaja holds a Bachelor of Economics from the Macquarie University as well as a Master of Commerce from the University of New South Wales.

### 09

### **MS SEET MING JUAN**

Manager, Investment and Asset Management

Ms Seet has more than seven years of experience in real estate and finance. Prior to joining the Manager, she was with the Sponsor, serving different functions including risk management & performance measurement and portfolio management for the North Asia business unit. She was also part of the team that launched MGCCT's IPO in March 2013.

Ms Seet started her career as an external auditor with KPMG LLP in Singapore.

Ms Seet holds a Bachelor of Accountancy, with a second specialisation in Banking and Finance, from Nanyang Technological University.

### 11

### **MR MIGUEL SU**

Manager, Investment and Asset Management

Mr Su, who is based in Shanghai, is the Manager, Investment and Asset Management of the Manager.

Mr Su has over six years of real estate consulting, business development, and research experience. Prior to joining the Manager, Mr Su held positions in Ascendas Pte Ltd. and CBRE Group, Inc. where he was based in Shanghai and Beijing, respectively. Mr Su started his career at KPMG LLP in Los Angeles and served as a consultant advising clients on real estate decisions.

Mr Su holds a Bachelor of Science in Industrial Engineering from Purdue University.

### MR WAN KWONG WENG Joint Company Secretary

Mr Wan is the Joint Company Secretary of the Manager and concurrently the Group General Counsel of the Sponsor, where he takes charge of all legal, compliance and corporate secretarial matters.

Prior to joining the Sponsor in October 2009, Mr Wan was the Group General Counsel - Asia for Infineon for seven years, where he was a key member of Infineon's management team covering the Asia Pacific and Japan regions. He started his career as a litigation lawyer with one of the oldest law firms in Singapore, Wee Swee Teow & Co., and was subsequently with the Corporate & Commercial/Private Equity practice group of Baker & McKenzie in Singapore and Sydney.

Mr Wan has an LL.B. (Honours) (Newcastle upon Tyne), where he was conferred the Wise Speke Prize, and an LL.M. (Merit) (London). He also attended London Business School Senior Executive Programme. He is called to the Singapore Bar, where he was conferred the Justice FA Chua Memorial Prize, and is also on the Rolls of Solicitors (England & Wales).

He was conferred a Public Service Medal (P.B.M.) in 2012 for his contributions to Community Service.

### MS SEE HUI HUI

Joint Company Secretary

Ms See is the Joint Company Secretary of the Manager as well as Director, Legal of the Sponsor.

Prior to joining the Sponsor in 2010, Ms See was in the Corporate/Mergers & Acquisitions practice group of WongPartnership LLP, one of the leading law firms in Singapore. She started her career as a litigation lawyer with Tan Kok Quan Partnership.

Ms See holds an LL.B. (Honours) from the National University of Singapore, and is admitted to the Singapore Bar.

# Property Management Team (Overseas)



- 01 MR JOHNNY KOK
  - Head, Operations
- 02 MS CAROL CHAN

Head, Marketing & Promotions

03 MR PAUL WONG

Head, Ice Link

04 MR MICHAEL WU

Head, Property Management & Technical Services

05 MS SANDRA CHENG

General Manager

### 06 MR SIMON LAM

Head, Finance

### 07 MS HELEN LAU

Head, Lease Management & Tenant Relations



### 01 MR JASON CHAN

Manager, Technical Services

### 02 MS DEBBIE YIP

Senior Manager, Lease Management & Tenant Relations

### 03 MR ERNEST LUK

Assistant Manager, Operations

### 04 MS FION YEUNG

Manager, Marketing & Promotions

### 05 MS VICKY WU

Senior Manager, Lease Management & Tenant Relations

### 06 MR PATRICK LO

Skate Shop Manager

### 07 MS HAZEL YEUNG

Senior Manager, Lease Management & Tenant Relations

### 08 MR ERIC WONG

Deputy Head, Technical Services

### 09 MS DEBBIE NG

Senior Manager, Lease Management & Tenant Relations

### 10 MR SAM LEUNG

Skate School Manager

### 11 MS JENNIFER CHEUNG

Assistant Manager, Finance

### 12 MS BECKY WONG

Assistant Manager, Finance, MGCPM

### 13 MR TONY TSANG

Assistant Manager, Operations

## Property Management Team (Overseas)



### 01 MS SYLVIA SHANG

Assistant Manager, Property Management

### 02 **MS SALLY LI** Manager, Finance

### 03 MR GEORGE GAO

Manager, Property Management & Technical Services