

## GROUP SENIOR MANAGEMENT



### HIEW YOON KHONG

**Executive Director and  
Group Chief Executive Officer**

Mr Hiew is a member of the Mapletree Investments Pte Ltd (MIPL) Board and Mapletree's Group Chief Executive Officer. He was formerly a Non-Executive Director of Mapletree Logistics Trust Management Ltd, Mapletree Industrial Trust Management Ltd, Mapletree Commercial Trust Management Ltd and Mapletree North Asia Commercial Trust Management Ltd.

Mr Hiew joined Mapletree in 2003 as Group Chief Executive Officer. He has since led the Group from a Singapore-centric real estate company worth S\$2.3 billion to a global company with total assets under management of S\$80.3 billion.

His past directorships include serving as a member on the Board of Trustees of the National University of Singapore (NUS) and the Board of Sentosa Development Corporation.

Mr Hiew holds a Master of Arts degree in Economics from the University of Warwick, and a Bachelor of Arts degree in Economics from the University of Portsmouth.



### CHUA TIOW CHYE

**Deputy Group Chief Executive Officer**

Mr Chua, as Deputy Group Chief Executive Officer, focuses on driving the Group's strategic initiatives, including expanding and directing the Mapletree Group's international real estate investments and developments, as well as driving the private capital management business.

Previously, Mr Chua was Head of the Group's Global Lodging sector. Before this, he was the Group Chief Investment Officer and Regional Chief Executive Officer of North Asia & New Markets.

Mr Chua concurrently serves as a Non-Executive Director of Mapletree Industrial Trust Management Ltd and MPACT Management Ltd. He was formerly the Chief Executive Officer of Mapletree Logistics Trust Management Ltd. Prior to joining Mapletree in 2002, Mr Chua held senior positions with various companies including Vision Century Corporation Ltd, Ascendas Pte Ltd, Singapore Food Industries Pte Ltd and United Overseas Bank Ltd.

Mr Chua holds a Master of Business Administration from the University of Strathclyde and graduated with a Bachelor of Regional and Town Planning (First Class Honours) from the University of Queensland in 1982.



### WENDY KOH

**Group Chief Financial Officer**

Ms Koh, as Group Chief Financial Officer, oversees the Finance, Information Systems & Technology, Tax, Treasury and Financial Risk Management functions of the Mapletree Group.

She is also a Non-Executive Director of Mapletree Logistics Trust Management Ltd, Mapletree Industrial Trust Management Ltd and MPACT Management Ltd, and serves as the Chairman of the Singapore Management University (SMU) Advisory Board for the Real Estate Programme.

Prior to this, she was the Regional Chief Executive Officer, South East Asia. She was previously engaged by Mapletree as an advisor and was involved in the formulation of Mapletree's second Five-Year Plan.

Before joining Mapletree, Ms Koh was Co-head, Asia Pacific Property Research, at Citi Investment Research.

Ms Koh holds a Bachelor of Business (Honours) degree specialising in Financial Analysis from the Nanyang Technological University (NTU), Singapore and the professional designation of Chartered Financial Analyst from the CFA Institute.



### WAN KWONG WENG

**Group Chief Corporate Officer**

Mr Wan, as Group Chief Corporate Officer, is responsible for all legal, compliance, corporate secretarial, human resource as well as corporate communications, corporate social responsibility and administration matters across all business units and countries. He is also the Joint Company Secretary of MIPL and the three Mapletree Real Estate Investment Trust (REIT) Managers.

Prior to joining Mapletree as General Counsel in 2009, Mr Wan was Group General Counsel – Asia at Infineon Technologies. He started his career with one of the oldest law firms in Singapore, Wee Swee Teow & Co., and was subsequently with the Corporate & Commercial/Private Equity practice group of Baker & McKenzie in Singapore and Sydney.

Mr Wan has an LL.B. (Honours) (Newcastle upon Tyne), where he was conferred the Wise Speke Prize, as well as an LL.M. (Merit) (London). He also attended the London Business School Senior Executive Programme. Mr Wan is called to the Singapore Bar, where he was awarded the Justice FA Chua Memorial Prize, and is also on the Rolls of Solicitors (England & Wales). He was conferred the Public Service Medal (PBM) in 2012 and Public Service Star (BBM) in 2017.

Mr Wan is also appointed as a Member of the Valuation Review Board, the Corporate Law Advisory Panel (CLAP) and the Reform of Legal Education Standing Committee. In addition, he is Secretary of the SMU Advisory Board for the Real Estate Programme.



### DENNIS WOON

**Group Chief Development Officer**

Mr Woon, as Group Chief Development Officer, leads Mapletree's Group Development Management team in its development strategy and initiatives globally. He is a registered Certified Architect with the Singapore Board of Architects with more than 20 years' experience in property development in Singapore, China, Malaysia, Australia, India, Japan, Vietnam, the United States (US), the United Kingdom (UK) and other key European cities. His diverse range of property development experience includes mixed-use developments, commercial, residential, industrial, logistics, data centres, serviced apartments, hotels and student housing.

He has successfully led full life-cycle projects roles for the business from land and asset acquisition, technical due diligence, project feasibility analysis to overall development, design, project and construction management. Prior to joining Mapletree, Mr Woon was the Head of Development and Project Management at Lendlease and was responsible for all aspects of property development such as project and design management, construction management, as well as business development and project conversion. He also held positions such as Head of Project Management with The Ascott Limited in CapitaLand Singapore and Chief Operating Officer with Asian Pac Holdings Malaysia.

Mr Woon holds a Master in Architecture from the Mackintosh School of Architecture, University of Glasgow and Bachelor of Arts (Architecture) from the NUS.



### WONG MUN HOONG

**Regional Chief Executive Officer, Australia & North Asia**

Mr Wong, as Regional Chief Executive Officer, Australia & North Asia, is overall responsible for and drives the Group's non-REIT businesses in Australia and North Asia, which includes Hong Kong SAR, Japan and South Korea.

He is also a Non-Executive Director of Mapletree Logistics Trust Management Ltd.

From 2006 to July 2019, Mr Wong was the Group Chief Financial Officer of Mapletree, overseeing the Finance, Tax, Treasury and Private Funds Management functions of the Group. Prior to joining Mapletree in 2006, Mr Wong had over 14 years of investment banking experience in Asia, of which the last 10 years were with Merrill Lynch & Co having worked at its Singapore, Hong Kong SAR and Tokyo offices.

Mr Wong graduated with a Bachelor of Accountancy (Honours) degree from NUS in 1990, and holds the professional designation of Chartered Financial Analyst from the CFA Institute of the US. He attended the Advanced Management Programme at INSEAD Business School.

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**AMY NG LEE HOON**

**Regional Chief Executive Officer,  
South East Asia and Group Retail**

Ms Ng, as Regional Chief Executive Officer, South East Asia and Group Retail, oversees the Group's portfolio\* in Singapore and the rest of Southeast Asia region. She is also a Director of Singapore Cruise Centre Pte Ltd.

Ms Ng was the Chief Executive Officer of Singapore Investments, then the Chief Executive Officer and Executive Director of Mapletree Commercial Trust Management Ltd from 2011 to July 2015, and was responsible for the initial public offering of Mapletree Commercial Trust (now known as Mapletree Pan Asia Commercial Trust) in April 2011. She was awarded the Brendan Wood International TopGun CEO award in 2013 and remained a Non-Executive Director on the Board of Mapletree Commercial Trust Management Ltd until 3 August 2022. Prior to joining Mapletree, Ms Ng held various appointments in the CapitaLand group of companies.



**QUEK KWANG MENG**

**Regional Chief Executive Officer,  
India**

Mr Quek, as Regional Chief Executive Officer, India, heads Mapletree's business and investments in India. He has direct responsibility over the Group's assets\* in this market. Before his current appointment in June 2016, Mr Quek was also overseeing the Group's non-REIT activities in the China market.

Prior to joining Mapletree, Mr Quek was the Global Co-head/Managing Director for real estate investments in Citi Private Bank.



**GOH CHYE BOON**

**Regional Chief Executive Officer,  
China**

Mr Goh, as Regional Chief Executive Officer, China, oversees the whole of Mapletree's China business. He has direct responsibility over the Group's non-REIT business in China market, driving investments and operations for the region's business platform. He is also a Non-Executive Director of Mapletree Logistics Trust Management Ltd.

Prior to this appointment, Mr Goh was the Chief Executive Officer, Logistics Development, China.

His extensive work experience of over 30 years included stints at the Ministry of Finance, Monetary Authority of Singapore and Ministry of Trade and Industry. In addition, he was the former Chief Executive Officer of Sino-Singapore Tianjin Eco-City Investment & Development Co Ltd and also previously headed the China Business Partnership Unit of GIC China.

\* excludes assets held by REITs.



### NG KIAT

**Regional Chief Executive Officer,  
Logistics Development, Asia Pacific**

Ms Ng, as Regional Chief Executive Officer, Logistics Development, Asia Pacific, leads the Group's logistics business and oversees the development projects and investments in the Asia Pacific countries (excluding China and Japan).

Ms Ng was the Chief Executive Officer and Executive Director of Mapletree Logistics Trust Management Ltd from 2012 to July 2024, where she had grown the REIT from a Singapore-focused company worth S\$4.3 billion to a leading Asia Pacific logistics platform across nine countries with a total assets of S\$13.2 billion. Prior to this, she was Mapletree's Chief Investment Officer, South East Asia, where she was responsible for managing the acquisitions, development and operations of Mapletree's investment portfolio in the region. She was also previously Mapletree's Chief Executive Officer, Vietnam.

Before joining Mapletree in 2007, Ms Ng was with Temasek Holdings (Private) Limited for five years, managing private equity fund investments.

Ms Ng was awarded the Singapore Technologies scholarships for her undergraduate and postgraduate studies at Imperial College of Science and Technology, University of London, where she graduated with a Master of Engineering (First Class Honours) degree in Aeronautical Engineering.



### THAM KUO WEI

**Regional Chief Executive Officer,  
Data Centre**

Mr Tham, as Regional Chief Executive Officer, Data Centre, leads the Mapletree's Data Centre business. He oversees the investment and development projects of all data centre assets.

Prior to this role, Mr Tham was the Chief Executive Officer and Executive Director of Mapletree Industrial Trust Management Ltd from 2010 to July 2024. He was responsible for the initial public offering (IPO) of Mapletree Industrial Trust in October 2010.

Mr Tham joined Mapletree in 2002 and had previously served as the Deputy Chief Executive Officer, and Chief Investment Officer of Mapletree's Industrial business unit. In these roles, he was responsible for structuring, establishing and managing real estate investment platforms in Singapore and the region.

Prior to joining Mapletree, he was in various engineering and logistics management roles with PSA Corporation.

Mr Tham holds a Bachelor of Engineering (Honours) degree from NUS.



### RICHARD PROKUP

**Chief Executive Officer,  
United States**

Mr Prokup, as Chief Executive Officer, United States, holds overall responsibility for and drives the Group's non-REIT businesses in the US. Prior to this appointment, he was Chief Executive Officer, Logistics, United States.

Mr Prokup has over 35 years of experience in US real estate, inclusive of 14 years at First Industrial, where he oversaw an industrial portfolio of approximately US\$3.5 billion.

Mr Prokup graduated from the University of Memphis in 1987 with a Master of Business Administration, and Millikin University in 1982 with a Bachelor in Fine Arts.

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### RALPH VAN DER BEEK

**Chief Executive Officer,  
Commercial and Logistics, Europe**

Mr van der Beek, as Chief Executive Officer of Commercial and Logistics, Europe, oversees the Commercial and Logistics assets in Europe and the UK. Mr van der Beek brings with him over 18 years of relevant experience from the real estate industry.

Prior to joining Mapletree, he had spent 14 years with W.P. Carey & Co. B.V. and last held the position of Executive Director. He managed the European real estate portfolio across more than 10 countries, covering all asset classes except Residential. In his earlier years, Mr van der Beek was with Ping Properties B.V. and White Estate Investments B.V..

Mr van der Beek holds a Master of Science Real Estate and a Bachelor of Science Human Geography and Planning from the University of Groningen.



### MATT WALKER

**Chief Executive Officer,  
Student Housing**

Mr Walker, as Chief Executive Officer, Student Housing, is responsible for managing and growing the Student Housing business for the Group globally.

Before joining Mapletree in 2023, Mr Walker was at CA Ventures for 10 years. Most recently, he held the role of Executive Vice President, where he led the company's market entry and operations in Europe after a long track record in the US. Prior to this, he spent eight years at a publicly listed student accommodation US REIT. Mr Walker has been directly involved in student accommodation throughout his career in the US, Europe and South America, and has significant experience in operational and financial performance in high-growth environments.

Mr Walker holds a Bachelor of Science degree (Honors) from the University of Oklahoma in Political Science and a Master of Business Administration (Real Estate) from Texas Christian University - M.J. Neeley School of Business, where he was a Neeley Scholar.



### KAREN CHAN

**Head,  
Operations System and Control**

Ms Chan, as Head of Operations System and Control, oversees the Enterprise Risk Management Framework and internal control functions covering Operational Risk Management, processes and controls, including policies and procedures, and data management and analytics.

Ms Chan brings with her more than 20 years of international experience in business risk and controls as well as compliance and risk management. Prior to joining Mapletree in 2021, she was the Asia Pacific Regional Chief Risk Officer for DWS Investments, Singapore (formally known as Deutsche Asset Management). She spent six years in Goldman Sachs London and Singapore as an Executive Director in Asset Management Compliance, covering alternative investments and offshore funds. She also served as the Private Wealth Management Supervisory Officer for Europe. In addition, Ms Chan's international perspective has spanned the breadth of Europe and the Middle East to the Asia Pacific region through her roles with various global banks including EFG Private Bank and HSBC.

Ms Chan graduated with a Bachelor of Law (Honours) from the University of London, School of Oriental and African Studies, holds a Master of Business Administration (MBA) from Henley Business School in the United Kingdom and is Six Sigma black belt certified.



### JEAN KAM

**Chief Executive Officer,  
Mapletree Logistics Trust Management Ltd**

Ms Kam is the Chief Executive Officer and an Executive Director of Mapletree Logistics Trust Management Ltd, the manager of Mapletree Logistics Trust.

Ms Kam has more than 20 years of industrial real estate experience, with expertise spanning property investment and divestment, asset management and marketing. Before her appointment as Chief Executive Officer in July 2024, she spent 17 years with Mapletree Logistics Trust Management Ltd, playing a pivotal role in driving MLT's growth and portfolio rejuvenation strategy. She has held senior executive positions, including General Manager of Singapore, Head of Asset Management and Head of Investment.

Prior to joining Mapletree Logistics Trust Management Ltd, Ms Kam spent 10 years with JTC Corporation, where she was involved in the development, marketing and management of industrial properties.

Ms Kam graduated with a Bachelor of Science (Estate Management), Second Class Honours (Upper Division) from NUS.



### LER LILY

**Chief Executive Officer,  
Mapletree Industrial Trust Management Ltd**

Ms Ler is the Chief Executive Officer and an Executive Director of Mapletree Industrial Trust Management Ltd, the manager of Mapletree Industrial Trust. Prior to this appointment in July 2024, she was the Chief Financial Officer of Mapletree Industrial Trust Management Ltd from November 2011, responsible for financial reporting, budgeting, treasury and capital management as well as taxation matters.

Ms Ler began her career at Mapletree Group in September 2001, progressing through various roles in finance and treasury. Before her role with Mapletree Industrial Trust Management Ltd, Ms Ler held the position of Head of Treasury and Investor Relations at Mapletree Logistics Trust Management Ltd from September 2009, where she led the treasury team in treasury risk management, debt and capital management and oversaw the investor relations function.

Prior to joining Mapletree, Ms Ler worked at Asia Food & Properties Limited for about four years. She also gained three years of valuable experience as an external auditor with Deloitte & Touche LLP, Singapore.

Ms Ler holds a Bachelor of Accountancy (Honours) degree from NTU, Singapore. She is a CFA charterholder and also a Chartered Accountant of Singapore.



### SHARON LIM

**Chief Executive Officer,  
MPACT Management Ltd**

Ms Lim is the Chief Executive Officer and an Executive Director of MPACT Management Ltd, the Manager of Mapletree Pan Asia Commercial Trust (MPACT).

Prior to joining Mapletree, Ms Lim was CapitaMalls Asia's Country Head for Malaysia since 2008 and was appointed as the Chief Executive Officer and Executive Director of CapitaMalls Malaysia Trust, listed on Bursa Malaysia in 2010.

Ms Lim graduated with a Master of Business Administration degree from Murdoch University, Australia.